



**Saturday - July 22, 2023**

7:30 am - 8:00 am	Registration	
	<b>Track 1: White Ibis 1st Floor</b>	<b>Track 2: Sandhill Crane 2nd Floor</b>
7:30 am - 8:00 am	Continental Breakfast	Continental Breakfast
8:00 am - 8:15 am	Welcome and Overview of FPHRA Certification and Recertification	Welcome and Overview of FPHRA Certification and Recertification
8:15 am - 9:45 am	True Colors "Self-Discovery" Roz Johnson, M.Ed., IPMA-SCP, PHR City of Stuart	Avast ye! The Challenges Employers Face in FMLA and ADA Compliance Janet Goldberg McEnery, Esq. Stearns Weaver Miller Weissler Alhadeff & Sitterson, P.A.
9:45 am - 10:00 am	Break	Break
10:00 am - 11:30 am	Building Your Crew – Designing a Strong Career Path Dr. Jeff Ling, Evergreen Solutions	TBA Steve Rosenthal, Training Tree
11:30 am - 12:30 pm	Lunch Provided	Lunch Provided
12:30 pm - 2:00 pm	TBA	TBA
2:15 pm - 3:30 pm	Break	Break
	TBA	TBA
3:30 pm - 3:45 pm	Break	Break
3:45 pm - 5:00 pm	TBA	TBA

**Sunday - July 23, 2023**

	<b>Track 1: White Ibis 1st Floor</b>	<b>Track 2: Sandhill Crane 2nd Floor</b>
7:30 am - 8:00 am	Continental Breakfast	Continental Breakfast
8:00 am - 9:15 am	Controversial Speech in the Workplace: What to Do in These Turbulent Times? Matthew A. Bowles, Associate, GrayRobinson, P.A.	TBA Steve Rosenthal, Training Tree
9:15 am - 9:30 am	Break	Break
9:30 am - 10:45 am	Drug Testing & Impairment: What Was, What Is, And What's Next Tom Fulmer, National Drug Screening, Inc	TBA
10:45 am - 11:00 am	Break	Break
11:00 am - 12:30 pm	Benefits Christian Bergstrom, Gehring Group	Emotional Intelligence in the Current Climate Alison F. Smith, Weiss Serota Helfman Cole + Bierman, PL

**Enjoy the rest of your day!**

1:00 pm - 3:00 pm	Conference Registration and Information Desk open
5:00 pm - 6:30 pm	First-Time Attendees Reception (By-Invitation) Room: Wilson's Plover 14th Floor
6:30 pm - 7:30 pm	Welcome Reception (For All FPHRA Members) Skylark Ballroom 14th Floor