



Sunday- July 23, 2023

1:00 pm - 3:00 pm	Registration
5:00 pm - 6:15 pm	First-Time Attendees Reception (By Invitation) Wilson's Plover 14th Floor
6:30 pm - 7:30 pm	Welcome Reception Skylark Ballroom 14th Floor

Monday - July 24, 2023

7:00 am - 8:00 am	Registration
7:30 am - 8:00 am	Continental Breakfast
7:30 am - 8:00 am	Exhibit Hall open 7:30am - 3:45pm
8:00 am - 8:30 am	President's Welcome, Babette Friedman
8:30 am - 10:00 am	Opening Remarks- TBA
8:30 am - 10:00 am	KEYNOTE SESSION - Audubon II-III/ABC
	A TBA
	Dr. Keita Joy, Success Uncensored® Coaching
10:00 am - 10:15 am	Exhibit Hall open; Refreshments
10:15 am - 11:45 am	GENERAL SESSION - Audubon II-III/ABC
	A Legal Update
	David Milkas, Law Office of David Miklas, P.A.
11:45 am - 12:00 pm	Exhibit Hall open
12:00 pm - 1:00 pm	FPHRA Annual Awards Luncheon - Skylark Ballroom 14th Floor
1:00 pm - 2:00 pm	GENERAL SESSION - Audubon II-III/ABC
	A Benefits and Wellness Trends Update
	Anna Maria Studley, Gehring Group
2:00 pm - 2:15 pm	Exhibit Hall open
2:15 pm - 3:30 pm	CONCURRENT SESSIONS
White Ibis	A Impact of SECURE Your Retirement Plan
1st Floor	Lisa M. Garcia, SageView Advisory Group
Sandhill	B Employment Discrimination Charges: Effective Responses to EEOC and FCHR Complaints
Crane 2nd Floor	Samantha W. Soto, Esq., Weiss Serota Helfman Cole + Bierman, PL
3:30 pm - 3:45 pm	Exhibit Hall open; Refreshments
3:45 pm - 5:00 pm	CONCURRENT SESSIONS
White Ibis	A Labor Pirates – How to Compete Against Labor Market Raiders
1st Floor	Dr. Jeff Ling, Evergreen Solutions
Sandhill	B Developing Strategy and why HR needs a Seat at the Table
Crane 2nd Floor	Trina, Trainnovations

Tuesday-July 25, 2023

7:00 am - 8:00 am	Registration
7:30 am - 8:00 am	Continental Breakfast
7:30 am - 8:00 am	Exhibit Hall open 7:30am - 2:30pm

Tuesday- Continued

8:00 am - 9:30 am	White Ibis	CONCURRENT SESSIONS
	1st Floor	A Is Labor Arbitration Arbitrary? You be the Judge
	Sandhill	Sacha Dyson, Shareholder, Gray Robinson
	Crane 2nd Floor	B TBA
		Barron Dickinson, Allen Norton & Blue, P.A.
9:30 am - 9:45 am		Exhibit Hall open; Refreshments
9:45 am - 11:15 am	White Ibis	CONCURRENT SESSIONS
	1st Floor	A Employee Communications and Change Management
	Sandhill	Kelley Rexroad, Krexconsulting
	Crane 2nd Floor	B Stress Mayday for the Mind and Body
		John F. McMahon, Jr.
11:15 am - 11:30 am		Exhibit Hall open
11:30 pm - 12:30 pm		Lunch on Your Own
		Check the Registration Desk for Lunch Partners
12:30 pm - 2:00 pm	White Ibis	CONCURRENT SESSIONS
	1st Floor	A FMLA Abuse and Investigation
	Sandhill	Lara Peppard and Elizabeth T. Jozsi, Ogletree Deakins
	Crane 2nd Floor	B Financial Wellness
		Alexis Cook, Metlife and Robin Riley, Acentria
2:00 pm - 2:45 pm		Exhibit Hall open
		Raffles and Announcements at 2:30
		Break and Refreshments
2:45 pm - 4:15 pm	White Ibis	CONCURRENT SESSIONS
	1st Floor	A TBA
	Sandhill	Brett J. Schneider, Weiss Serota Helfman Cole + Bierman, PL
	Crane 2nd Floor	B A Qualitative Grounded Theory on The Influence of Social Media and Human Resource Managers Hiring Decisions
		Tanya Pawlowski, PhD, Nova Southeastern University
4:30 pm - 5:00 pm		FPHRA Annual Business Meeting (All Members)
6:30 pm - 10:30 pm		Dinner/Dance

Wednesday – July 26, 2023

8:00 am - 8:30 am	Breakfast Buffet
8:30 am - 10:00 am	GENERAL SESSION - Audubon II-III/ABC
	A Drum to Your Own Heart B-E-A-T
	Karen Shepherd, Owner of HR by Karen, LLC
10:00 am - 11:30 am	B TBA
	Matt Montgomery, Brown and Brown
11:30am - 12:00pm	Closing Remarks
	Prize Drawings (Must be present to win)