



# 2024 FPHRA ANNUAL CONFERENCE

JULY 26 - 31, 2024  
ORLANDO, FL

	<b>Sunday- July 28, 2024</b>		<b>Tuesday- Continued</b>
12:00 pm - 5:00 pm	Registration	8:00 am - 9:30 am	CONCURRENT SESSIONS
5:00 pm - 6:30 pm	First-Time Attendees Reception (By Invitation) Room TBD		A TBA
6:30 pm - 7:30 pm	Welcome Reception Room TBD		B TBA
	<b>Monday - July 29, 2024</b>		
7:00 am - 8:00 am	Registration	9:30 am - 9:45 am	Exhibit Hall open; Refreshments
7:30 am - 8:00 am	Continental Breakfast	9:45 am - 11:15 am	CONCURRENT SESSIONS
7:30 am - 8:00 am	Exhibit Hall open 7:30am - 3:45pm		A <b>Achieving FMLA Success</b>
8:00 am - 8:30 am	President's Welcome, Babette Friedman		Lindsay Massillon, Weiss Serota
	Opening Remarks- TBA		B TBA
8:30 am - 10:00 am	KEYNOTE SESSION		
	A <b>Optimize with Optimism</b>	11:15 am - 11:30 am	Exhibit Hall open
	Kristen Ziman, Chief of Police (Ret.)	11:30 pm - 12:30 pm	Lunch on Your Own
10:00 am - 10:15 am	Exhibit Hall open; Refreshments		Check the Registration Desk for Lunch Partners
10:15 am - 11:45 am	GENERAL SESSION	12:30 pm - 2:00 pm	CONCURRENT SESSIONS
	A <b>Legal Update</b>		A TBA
	David Miklas		B TBA
11:45 am - 12:00 pm	Exhibit Hall open		
12:00 pm - 1:00 pm	FPHRA Annual Awards Luncheon	2:00 pm - 2:45 pm	Exhibit Hall open
1:00 pm - 2:00 pm	GENERAL SESSION		Raffles and Announcements at 2:30
	A <b>Benefits and Wellness Trends Update</b>	2:45 pm - 4:15 pm	Break and Refreshments
	Anna Maria Studley, Gehring Group		CONCURRENT SESSIONS
2:00 pm - 2:15 pm	Exhibit Hall open		A <b>Veteran's Preference</b>
2:15 pm - 3:30 pm	CONCURRENT SESSIONS		James J. Uliasz, SHRM-CP, Department of Veterans Affairs
	A <b>Building Market Responsive Pay Plans or Decoding the Changes in the Market</b>	4:30 pm - 5:00 pm	B TBA
	Jeff Ling, Evergreen Solutions		FPHRA Annual Business Meeting (All Members)
	B <b>Hey Boomer! Wait, What Did That Kid Call Me? Generational Leadership in a Conjunction Junction of Gen X, Y, and Z</b>	6:30 pm - 10:30 pm	Dinner/Dance
	William E. Grob, Ogletree Deakins		
3:30 pm - 3:45 pm	Exhibit Hall open; Refreshments		<b>Wednesday - July 31, 2024</b>
3:45 pm - 5:00 pm	CONCURRENT SESSIONS		Breakfast Buffet
	A <b>HR 2025: Critical Strategies you Need to Implement</b>	8:00 am - 8:30 am	GENERAL SESSION
	Trina Pullmam, Trainovations	8:30 am - 10:00 am	A TBA
	B TBA		B TBA
	<b>Tuesday-July 30, 2024</b>		
7:00 am - 8:00 am	Registration	10:00 am - 11:30 am	
7:30 am - 8:00 am	Continental Breakfast	11:30am - 12:00pm	Closing Remarks
7:30 am - 8:00 am	Exhibit Hall open 7:30am - 2:30pm		Prize Drawings (Must be present to win)