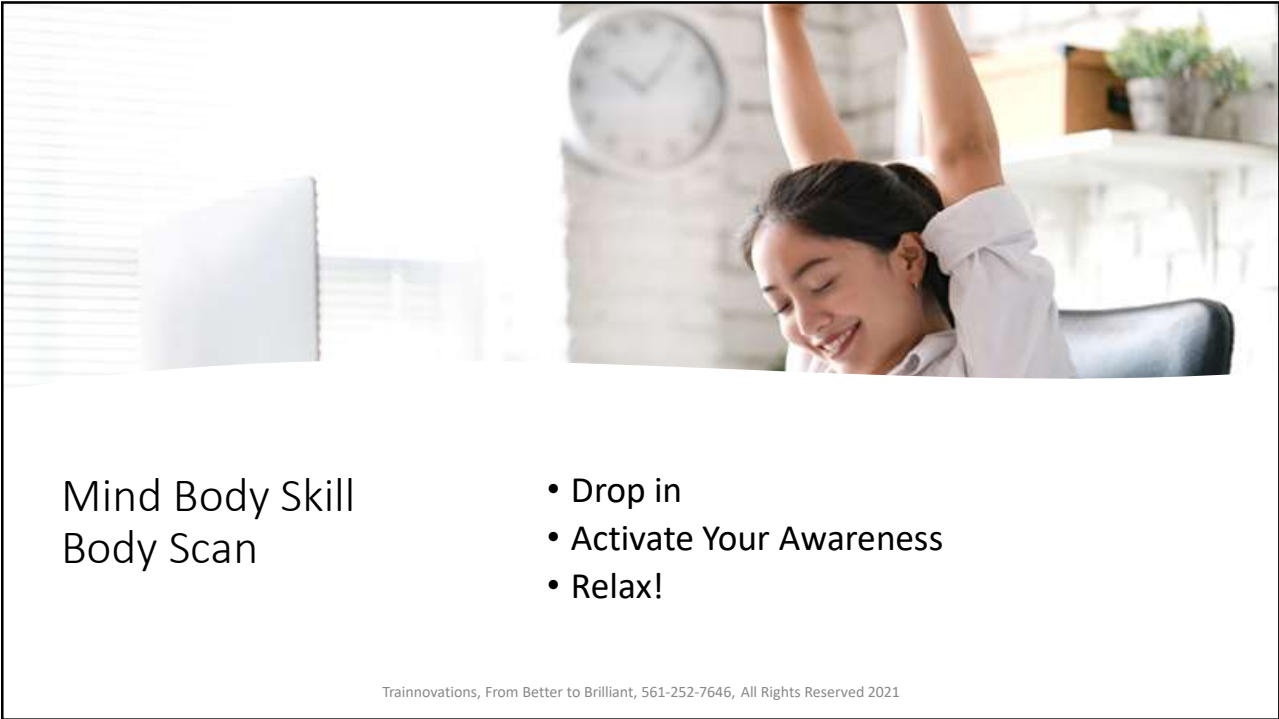




Handling Disruption: Don't Panic, Reset and Recalibrate

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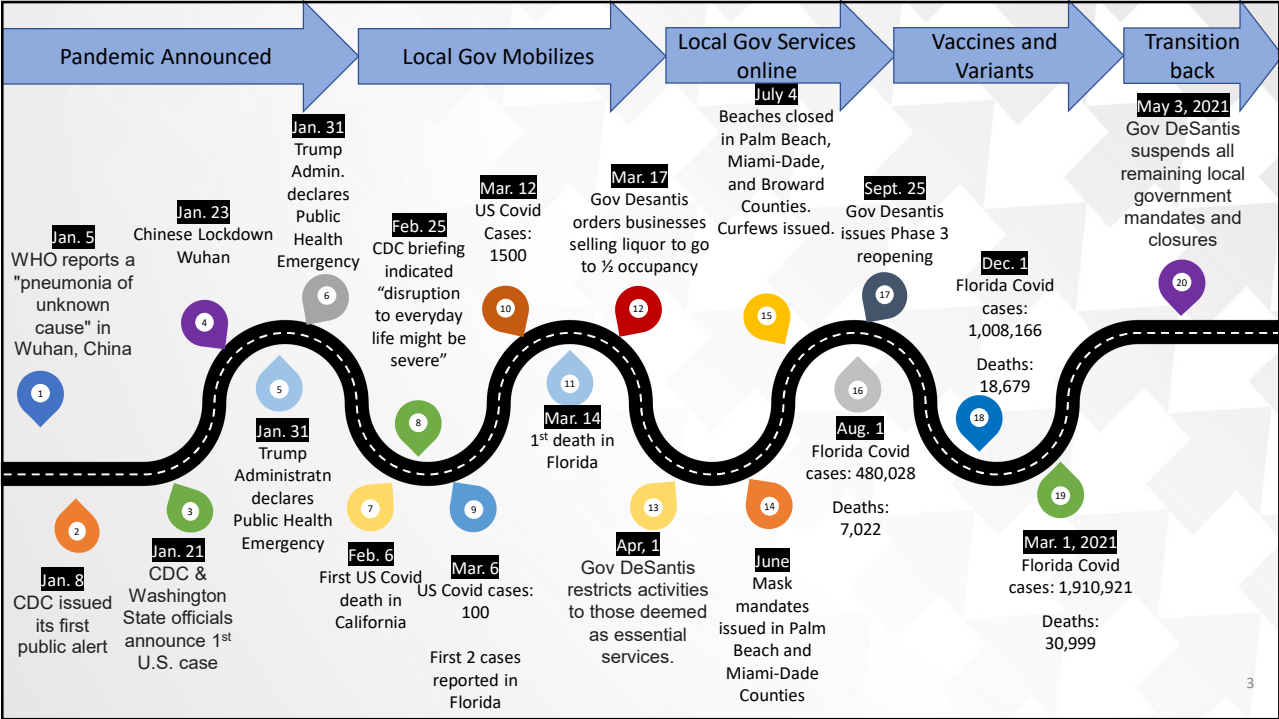


Mind Body Skill
Body Scan

- Drop in
- Activate Your Awareness
- Relax!

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Breakout Activity

1. What have I learned about people and their resiliency?
2. What have I learned about living a better quality of work life and productivity at work?
3. Should our organization be revisiting how we deal with these issues?



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The Next Normal

1. Attention to Safety & Mental Health
2. Flexibility and Virtual Meetings
3. Balance of Power
4. Clearly Communicate Expectations

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The Future of Work Means Managing Through Disruption

1. Embrace a culture of change
2. Clearly and frequently communicate the organization's core values and mission.
3. Maintain a culture of high development.

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Coaching Employees Makes a Powerful Difference

- 78% of employees who agree their manager gives them continuous feedback to improve their performance also say their company supports them in developing necessary skills.




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Breakout Activity

What are the Supervisory Challenges today?



How we supervise people in this state of disruption is critical.



New jobs in Florida will not be too hard to find for good employees wanting to make a shift (remember most employees don't quit their job, they quit their supervisor).

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THE ART OF MANAGING DISRUPTION

Your ability to deal with disruption is regularly tested:

- Financial crises
- Disease outbreaks
- Equipment failure
- Cyber attacks
- Weather
- Infrastructure

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5 strategies for leadership effectiveness

1. Remain Visible
2. Encourage Candid Dialogue
3. Adopt a Resilient Mindset
4. Maintain Strategic Awareness
5. Don't forget the Human Factor



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Key Points

1. Pay attention to safety & mental health
2. Be flexible
3. Be aware of the balance of power
4. Clearly communicate expectations
5. Embrace a culture of change
6. Clearly and frequently communicate the organization's core values and mission.
7. Maintain a culture of high development



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