

Jan 2019

# FPHRA NEWS



## Florida Public Human Resources Association

### In this issue:

- Call for Presenters
- Certification Info
- 1st Regional Workshop 2019
- Strategic Plan Assistance
- Volunteer Opportunities

### Call for Presenters

Conference 2019 is going to be amazing! Do you have a great idea? Have you implemented ideas that have proven successful? FPHRA loves having members present at the conference. The Host Committee is looking for volunteers to speak at the 2019 Conference. Contact Paulina Gainey: [pgainey@plantation.org](mailto:pgainey@plantation.org) (954) 585-2356 or Sarah Bland: [sbland@sjcfl.us](mailto:sbland@sjcfl.us) (904) 209-0548

### 83rd Annual

### FPHRA Conference

### Save the Date for a HR Fiesta July 19th— 24th

<b>Year:</b>	<b>Dates:</b>	<b>Location:</b>
2019	July 19 <sup>th</sup> - July 24 <sup>th</sup>	Hyatt Regency, Coconut Point, Bonita Springs
		5001 Coconut Road Bonita Springs, FL 34134 Telephone: (239) 444-1234
		<b>Preliminary Room Rates:</b> \$189 per night plus tax

Annual Membership Renewals are due for 2019

We are currently updating all of the forms on our website. ***Please do not FAX the forms***, even if there is a fax number provided on the form.

For Certification (or Re-Certification) Questions please contact

Beverly Ambrosio at  
[bambrosio@plantaton.org](mailto:bambrosio@plantaton.org)  
and look for updates on the FPHRA website

## FPHRA West Central Regional Workshop

Friday March 29, 2019  
9:00 a.m. to 4:00 p.m.



### Twin Lakes Park

6700 Clark Road  
Sarasota, FL 34241  
(941) 861-9901 (for directions only)  
(941) 861-5814 (for other questions)

4 Great Presentations!  
Free for Members!  
\$10 for Non- Members

### **Training Fundamentals** – Suzanne Butsch, Manager, Training and Development, Sarasota County

Once you have determined that training is needed, what's next? This mini-workshop will provide solid information you can put to work right away as you determine the specific goals and learning objectives for your training and consider various ways to achieve them. Attendees will learn to zero in on the specific learning objectives that need to be achieved; using variety of learning methods and how to apply the same skills to online learning.

### **Safety and Security in the Workplace** – Deputy Cathy Duff, Sarasota County Sheriff

During this hour, we will learn to recognize potential workplace issues to handle them before they escalate into violence as well as other ways to create safety and security in our workplaces.

### **What Happens at a Wage and Hour Audit** – Lara J. Peppard, Esq., Ogletree, Deakins, Nash, Smoak & Stewart, P.C.

A wage and hour audit can hit a business at any time and without prior notice. Learn what to expect when a Department of Labor wage and hour auditor shows up at your door.

### **Legal Jeopardy** - Karen M. Morinelli, Esq., Ogletree, Deakins, Nash, Smoak & Stewart, P.C.

Test whether you are up to date on your legal knowledge with this fun game of HR Legal Jeopardy.

**Registration** – Please register on FPHRA. Link: <http://www.fphra.org/event-3196492>  
For Help with Registration, please call Babette Friedman (305) 895-9863

## Path to Obtain FPHRA Certification

### STEP 1: Attend Conferences

⇒ Attend three (3) of the past five (5) FPHRA Annual Conferences



### STEP 2: Attend Pre-Conference

⇒ Attend Foundation Seminar to earn 12 credits

### STEP 3: Earn 24 hours of Training Credit, you earn training credits by:

⇒ Attending the “Masters” seminars at the Preconference to earn 12 credits.

⇒ Participating in Regional Workshops/Webinars

\* Training credit is earned at a 1:1 ratio – one (1) hour equals one (1) credit

\* Additional Requirements:

Must be a current FPHRA member employed in a public sector human resource capacity with either an agency, individual, or current associate membership.



**As an organization, we rely on our members volunteering.  
We are looking for volunteers for the following:**

#### Join the Host Committee Team for the Conference!

Fellow FPHRA Members! This is a call to action! Volunteers are a huge part of the success of our annual conference. Below you will find the various roles for the Host Committee. If you are interested in finding out more about the positions please reach out to Paulina Gainey or Sarah Bland.

The more the merrier– if you know of anyone else that you may be able to recruit or would LOVE to join the amazing Host Committee please send us their contact info & we will reach out! We look forward to hearing and working with you all!

#### Host Committee Roles:

- ◆ First Time Attendees
- ◆ Hospitality Suite
- ◆ Decorations
- ◆ Sponsors & Exhibitors
- ◆ Tote bag stuffers & door prizes
- ◆ Photography
- ◆ Programs and Materials
- ◆ Registration
- ◆ Program Evaluations
- ◆ Signage
- ◆ Food & Beverage
- ◆ Gifts



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#### Regional Coordinators

Hold a Workshop & Earn Credit Hours!

#### We Need You!

What's involved?:

- ◆ Location – 1-day workshop
- ◆ Up to 50 people, Choose Topics - 5 or 6 speakers
- ◆ There are a number of sources to find topics of interest and we will be happy to assist.
- ◆ Many FPHRA members have valuable information to share and would be a speaker.
- ◆ Need a professional speaker, send and FPHRA e-blast, reach out to Conference speakers or a local office.
- ◆ Obtain - Sponsored Breakfast/Lunch Reach out to a vendor/speaker they are usually happy to sponsor the event.

**That's it! We're Here to help, you're not on your own.**

Fellow FPHRA members are ready to attend a workshop at your location and keep up to date on current happenings and earn credited hours!

Contact **Babette Friedman**, Employment & Benefits Manager, North Miami, at 305-895-9863 extension 12305 or [bfriedman@northmiamifl.gov](mailto:bfriedman@northmiamifl.gov) to volunteer or to find out more information!

The FPHRA Executive Board is looking for Volunteers to assist in moving forward with the FPHRA strategic goals. The Executive Board wants to move forward with and needs your help with the following:

#### Education

- ◆ Webinars
- ◆ Regional Workshops
- ◆ Pre-Conference/Conference Education

#### Communications

- ◆ eBlasts/Newletters
- ◆ Social Media
- ◆ Forums/Website/Member emails